

Sierra Electric Cooperative, Inc.

POSITION DESCRIPTION

POSITION TITLE	Journeyman Lineman	NRECA JOB CODE	55-6433
DEPARTMENT	OPERATIONS	SUPERVISORY	NO
REPORTS TO	Line Foreman	FLSA STATUS	Non-Exempt
APPROVED BY	General Manager <u><i>D. Bawera</i></u> Date <u><i>9-26-22</i></u> Human Resources <u><i>Adia Melendez</i></u> Date <u><i>9-26-22</i></u>		

The following are essential functions of this position and not intended to be all-inclusive. An employee may be directed to perform other reasonably related job duties and responsibilities. SEC reserves the right to revise or change the job duties and responsibilities as the need arises. This position description will be updated accordingly. This position description does not constitute a written or implied contract.

POSITION SUMMARY

Under the direction of the Line Crew Foreman, the Journeyman Lineman performs diversified work of construction, repair, maintenance, and operation of distribution facilities. This includes work on energized lines, structures and equipment involved in the distribution of electricity. As needed, provides company-wide and departmental support as directed and any other functions and requirements deemed necessary by the supervisor.

ESSENTIAL FUNCTIONS

- Performs all the necessary activities in the construction and maintenance on energized and de-energized overhead and URD distribution lines.
- Patrols the line, checks defective materials, equipment, or unsafe conditions, and notifies foreman or supervisor of problem areas.
- Inspects work after completion to ensure that it has been done in accordance with applicable specifications and codes.
- Understands considerable hazards that exist, including falls, electric shock, electric flash, automobile traffic, and falling objects. Understands and utilizes safety and protective equipment.
- Performs, as needed, all the duties of ground man, equipment operator and lineman. Ensures that trucks, tools and assigned equipment are properly used and kept in good working order.
- Learns and complies with all safety policies, rules and regulations.

- Maintains current knowledge of equipment, RUS specifications, OSHA regulations, mapping system, and other operational and regulatory systems related to the responsibilities of the position.
- Directs, guides and trains personnel in lower level apprenticeship programs or equivalent. All training shall contain emphasis on safe working practices.
- Provides customer service as needed and appropriate.
- Responds to power outages and customer problems and troubleshoots to restore power in a timely manner.
- Responsible for assigned vehicles maintenance and safety checks.
- Performs line locations and meter installations/removals on an as needed basis.

ESSENTIAL QUALIFICATIONS

- Must possess a current New Mexico CDL and have an insurable driving record.
- Must have attained Journeyman Lineman status by an approved authority.
- Must have demonstrated knowledge of the RUS uniform system of accounts, RUS specifications, National Electric Code, National Electric Safety Code, EPA, OSHA Rules and Regulations and NM State Electrical Code.
- This position also requires basic technical utility knowledge, skills, and abilities to perform transformer hookups, set poles, operate heavy equipment, tools, and machinery. Also requires the ability to effectively read and follow operations and safety manuals.
- Ability to follow directions, and work with other journeyman, apprentice lineman, and warehouse personnel, as assigned. Ability to communicate with other apprentice linemen and line foreman and work with people to solve problems is required.
- Should have basic knowledge of computers, test equipment, and general office software

EDUCATION / EXPERIENCE REQUIREMENTS

- High school diploma or equivalent and completion of an approved apprenticeship lineman program.
- Two to five years in electric utility distribution operations, including distribution system construction and maintenance.

PHYSICAL REQUIREMENTS

- Must pass pre-employment physical and drug screening test.

- Frequent physical activity, to include walking, stooping, bending, frequent lifting up to 50 lbs., occasional lifting in excess of fifty lbs., climbing, kneeling, reaching, stooping, crawling, pushing, and working in awkward positions and enclosed spaces is normal.
- Required to use heavy machines and equipment, and power and hand tools in field operations, to include pole climbing gear, hydraulic tamps, power line conductors, secondary wires, and volt/ohm meters.
- Must be able to operate a variety of motor vehicles including, but not limited to, bucket trucks and aerial devices, cranes and boom devices, all hauling and moving devices, all excavating equipment, any and all devices pertaining to distribution system maintenance and construction.
- Must be able to communicate clearly and accurately for work and safety compliance in a hot line work environment. Visual color discrimination is required to differentiate wire and part colors. Hearing must be good enough to discern and differentiate test and other equipment sounds and alerts.

WORK CONDITIONS

- Work is mostly outside in varying weather conditions and occasional close proximity to energized lines; may be exposed to the hazards of electrical shock and burns as well as to falls. Position requires travel throughout the service area. Work regularly scheduled Monday-Friday, although weekends and after hours may be required to meet deadlines or address distribution problems.
- Required to work in extreme weather conditions of rain, snow, and dust.
- Occasional travel for training and meetings may be required.

This position is non-exempt under the provisions of the Fair Labor Standards Act and is subject to the Cooperative's policies and procedures pertaining to overtime hours and pay.

Acknowledgements

Supervisor _____ Date _____

Employee _____ Date _____